

Handout C: Fee Structures and the Simple Liberal Synagogue

Alternative Fee Structures

- Fixed Fee Model
- Demographic Variation Model
- Fair Share Model
- Sliding Scale Model
- Good Will Model
- Tiered Categories Model
- Fundraising Model
- Pay Per Service Model

Introducing the SLS...

The Simple Liberal Synagogue has annual running costs of £100,000.

The SLS has 200 adult members (of which 140 are Jewish) and 100 children:

- 20 Jewish couples (10% low income, 10% higher rate tax)
- 20 Mixed couples (10% low income, 10% higher rate tax)
- 20 Jewish families (10% low income, 10% higher rate tax)
- 20 Mixed families (10% low income, 10% higher rate tax)
- 20 Singles (50% under-30, 50% w/children, 20% low income)
- 20 Affiliates (50% under-30, 50% w/children, 20% low income)

Fixed Fee Model at the SLS...

Dividing the running costs by the number of adults, each needs to contribute about £1000 pa.

Single Membership: £600

Affiliate Membership: £400

Family Membership: £1000 Reduced Rate (10%): £200

Average Family pays £1000

Demographic Variation Model at the SLS...

With the total running costs in mind, fees are set according to size of household, typical income of demographic and some means related factors.

Jewish Adult: £500
 Non-Jewish Adult: £400
 Jewish Couple: £1000
 Mixed Couple: £900
 Children 0-5: Free
 Children 6-12: £50
 Youth 13-20: £100
 Youth 21-29: £200
 Reduced Rate: £200 (children free)
 Higher Rate Tax Payer Levy: £200

Average Family pays £1200

Fair Share Model at the SLS...

Assuming an average household income of £50,000 and a total of 100 adult households, each household would need to contribute 1.7% of their household income.

Full Membership: } All members are asked to make a donation Associate
 Membership: } equivalent to 1.7% of their household income.
 Children (0-25): Free

Average Family pays £1020

Sliding Scale Model at the SLS...

Based on the fair share principle, sliding scale developed to reflect disposable income and also to prevent members from having to disclose their actual income.

Household membership (under £20k):	£200
Household membership (20-40k):	£800
Household membership (40-60k):	£1,000
Household membership (60-100k):	£1,400
Household membership (over 100k):	£2,000

Average Family pays £1000

Good Will Model at the SLS...

All members are asked to choose how much they will donate to the community, following guidelines that are broadly based on the fair share/sliding scale models.

Full Membership } We invite our members to decide for themselves how
 Associate Membership } much they would like to donate to the community
 Family Membership } each year. We ask that you take the following information
 Youth Membership } into consideration when making your decision.

- It costs £100,000 to run the community each year and we have 200 adult members.
- Based on average income this equates to 1.7% of each member's annual income.
- We want to ensure everyone can be part of this community so if you are a higher rate tax payer, please consider making an above average and generous donation.

Suggested levels of donation:

- Low income individual/family: £150-£350
- Average income individual: £400-£600
- Average income family: £800-£1200
- High income individual: £800-£1500
- High income family: £1600-£3000